

FUTURE OF WORK REPORT

A carefully curated briefing to jump start your week with inspiration and help inform your future-of-work culture and feed your plans with solutions for increased employee wellness and performance. Made by the team behind Work Retreat, the working and living solution infusing creativity and collaboration to professionals and teams.

www.workretreat.ro



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Hello, HR HUB community!



It is with a lot of excitement that we approach this new journey with you. Once a week, our team will meet you here with a trend report, containing top notch information, ideas, inspo, studies and surveys related to the future of work. We know your time is limited, so we will keep it short, time efficient and in a snackable format.

But first, a couple of things about us



We are Work Retreat, the premium working and living solution that supports professionals and company teams to become more productive and creative. Basically, we are the first complete workation product that moves your team in vibrant, medieval cities or near the sea. We are developing a national network of 15 districts with 2 currently open and active in Piatra Neamț and Brașov. Our districts offer: co-working hubs, premium accommodation, as well as leisure options near spectacular nature-infused hotspots or connection to the local communities. More to be explored on our website and social media communities.

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Here's our contribution for this week!

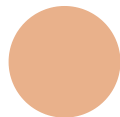
We bring forth insights, relevant data, creative boosters and fresh perspectives regarding the FOW dynamics and cultures.

For our first edition, we kept it simple and genuine. Here are the top 5 novelties that made the list of the 1st trend report.



Moving towards HR 5.0

He/she thinks employee well-being first. Uses tools like positive psychology, proactive resilience, focuses on the needs, and asks what the team requires and what motivates them in the long-term.



A dash of TED talks

Annastiina Hintsa is interested in companies & individuals in the 4th industrial revolution, the role of women and millennials in shaping FOW and the case for wellbeing in companies.

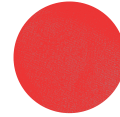
Her Bucharest talk [here](#).



Productivity enhancer

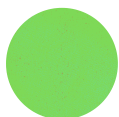
The healthier we are, the more productive we get. Introducing COR, the tech solution mapping lifestyle with deep information. Test → track → discover is the method of COR.

More: thecor.com



How is the light?

Design or ensure the workplace with light in mind, as it is a great mood and productivity booster. The circadian rhythms science stands and swears by it. Are you open to light conscious ideas?



"Hub-and-Spoke" spaces and models

There is a shift in hybrid work and hub-and-spoke office design. Creating an office hub has enormous value regardless of where company staff lives. Because a hub can be a resource to how they engage, interact, and produce. The office layout of the future will be all about behaviour-based design. When companies can take their office with them anywhere they go in their pockets and bags, spaces must be designed to account for this mobility. The key to the future of the office will be how to turn it into a business resource that unlocks new ways to engage and interact.



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Thank you for joining. See you next week! Same place, new ideas.
If you have any message regarding the content or just want to
interact with our team, do let us know via social media.
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